



STATE OF MICHIGAN

JENNIFER M. GRANHOLM  
GOVERNOR

DEPARTMENT OF LABOR & ECONOMIC GROWTH  
Michigan Occupational Safety & Health Administration  
(MIOSHA)

ROBERT W. SWANSON  
ACTING DIRECTOR

# **MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MEETING MINUTES**

**April 26, 2006—9:30 a.m.  
General Office Building—7150 Harris Drive  
State Secondary Complex—Lansing**

## **PRESENT:**

### **LABOR**

Don Barnes	Varius	Consultant
Andrew Comai	International United Auto Workers Union (UAW)	Industrial Hygienist, Bargaining Committee, Executive Board Member

### **MANAGEMENT**

John Bavin	Michigan Chamber of Commerce and Consumers Energy	Corporate Industrial Hygienist
David Herbel	Michigan Assoc. of Homes & Services for the Aging	Regulatory Services Director
Mark Spence	Dow Chemical Company	Manager of North American Health and Safety Regulatory Affairs
Dee Tyler	Michigan Health & Hospital Association	Director, Medical Management

### **TECHNICAL ADVISOR**

Teresa Bellingar	Haworth, Inc.	Corporate Ergonomist
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### **MIOSHA STAFF**

Marsha Parrott-Boyle	Standards Section	Program Manager
Eva Hatt	General Industry Safety & Health Division	Safety & Health Manager
Christine Hundt	Standards Section	Analyst
John Peck	Management & Technical Services Division	Division Director
Bart Pickelman	General Industry Safety & Health Division	Ergonomics Specialist

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## **NOT PRESENT:**

### **LABOR**

Derrick Quinney	Michigan State AFL-CIO	Safety and Health Director	Excused
Sande MacLeod	United Food and Commercial Workers - Local 951	Executive Vice President	Excused
Margaret Robinson	Service Employees International Union - Local 79	Hospital Division Director	Excused

### **MANAGEMENT**

Ronald Henderson	Tower Automotive	Global Environmental, Health and Safety Manager	Excused
Bradley Joseph	Ford Motor Company	Corporate Ergonomics and Safety Process Manager	Excused

### **PUBLIC**

Sheryl Ulin	University of Michigan-Center for Ergonomics	Senior Research Associate Engineer	Excused
George Vondrak	Blue Cross Blue Shield of Michigan	Risk Management Consultant	Excused

### **TECHNICAL ADVISOR**

Susan Howe	Society of the Plastics Industry, Inc.	Senior Technical Director, Worker and Product Safety	Excused
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## **GENERAL INDUSTRY SAFETY AND OCCUPATIONAL HEALTH STANDARDS COMMISSION LIAISON**

Tycho Fredericks	Western MI Univ. Assoc. Prof. & Co-Director Human Performance Institute, Dept. of Industry & Mfg. Engr.	General Industry Safety Standards Commissioner	Excused
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### **PUBLIC VISITORS:**

David Cwynar	DAC Physical Therapy
Marie Martinko	SPI
William Watt	Daimler Chrysler Corp.

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## **MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MISSION STATEMENT**

The Ergonomics Standard Advisory Committee will pursue a consensus to draft a standard for presentation to the Commissions that would define a minimal process to recognize, evaluate, and where feasible, reduce risk factors that may contribute to work-related musculoskeletal disorders.

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## **Agenda Item #1—Call to Order and Roll Call**

The April 26, 2006 MIOSHA Ergonomics Standard Advisory Committee meeting was called to order by Co-Chairperson Mark Spence. A quorum of advisory committee members was present.

## **Agenda Item #2—Approval of Minutes for February 22, 2006 Meeting**

A motion was made by Dave Herbel and seconded by John Bavin to approve the minutes of the February 22, 2006 advisory committee meeting. **MOTION CARRIED UNANIMOUSLY.**

## **Agenda Item #3—MIOSHA Update**

Ms. Marsha Parrott-Boyle stated that Sande MacLeod of the United Food and Commercial Workers Union - Local 951 resigned from the advisory committee. Linda Berry, of the same Union, has been approved as an advisory committee member by the General Industry Safety Standards Commission, but still needs approval by the Occupational Health Standards Commission.

The state of Connecticut has drafted an ergonomics standard. It appears to be more extensive than the MIOSHA draft standard, but not as extensive as the draft the state of Washington or that Federal OSHA had prepared.

Don Barnes has a video on the Michigan Legislature Commerce Committee debate on House Bill 5447. He will loan the video to anyone interested.

## **Agenda Item #4—Review Draft #14 Dated February 22, 2006**

The committee reviewed and discussed Draft #14 dated February 22, 2006. No changes were made.

## **Agenda Item #5—Commission Recommendations for a Proposed Ergonomic Standard**

The advisory committee reviewed the Ergonomic Standard Advisory Committee Guidelines that were established by a Joint Steering Committee of General Industry Safety Standards Commissioners and Occupational Health Standards Commissioners. The guidelines were established on September 14, 2003 and revised on June 23, 2004.

## **Agenda Item #6—Scope and Application**

The committee discussed the possibility of limiting the scope and application of the standard, primarily by industry-type (using SIC or NAICS codes) or by number of employees. They discussed various definitions of "small employer" (200 or 250 employees).

Dee Tyler, of the Michigan Health and Hospital Association, shared an estimate for initial implementation for a small hospital. She indicated they would not realize any potential WC premium savings for five years due to the length of time it takes for premiums to change. Ms. Tyler will prepare

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a proposal for the committee's consideration on limiting the scope and will present it at the next meeting.

John Bavin, suggested some strategic partnerships among MIOSHA, trade associations, and employers to provide free training to limit the impact of implementation on struggling companies.

### **Agenda Item #7—Work on Appendices**

Remaining business includes the preparation of non-mandatory appendices, which are not included in the rule promulgation process.

When the advisory committee finishes its charge to draft a proposed minimum administrative rule for the Commissions' review, a work group will develop the appendices and other consultative/educational resources to be available for the regulated public to use. The appendices are very important even though they are not part of the rule promulgation process as they are non-mandatory. These resources will be available through MIOSHA's website; the Consultation Education and Training Division; and, hopefully, other organizations.

A work group will be formed to develop these resources. ALL advisory committee members are welcome and encouraged to continue on with this work. The proposed rules will go back to the Commissions as part of their semi-annual report but be held from further promulgation until the appendices are finished. The Ergonomics Standard Advisory Committee will review the work of this group before it is moved to the Commissions.

The MIOSHA Standards Section would like to know who wishes to continue on to the appendix/resource work group. This group will meet and function the same as the rule advisory committee, meeting monthly in Lansing.

### **Agenda Item #8—Next Meeting**

The next meeting is scheduled for May 24, 2006, at 9:30 a.m., General Office Building, 7150 Harris Drive, Lansing - Conference Room B.

### **Agenda Item #9—Public Comment**

Bill Watt of Daimler-Chrysler stated that he was encouraged to see that the committee was starting to think "out-of-the-box," talking about partnerships, etc. He appears to be a proponent of the standard, citing \$100M in savings by DC through safety efforts. He also commented about the need for suppliers to have safe work cultures to hold down their costs.

### **Agenda Item #10—Adjournment**

With no further business before the advisory committee, the meeting was adjourned.

\*\*\*\*Minutes were reviewed and approved at the June 28, 2006 meeting.\*\*\*\*